

Meeting Minutes
Metcalf (DEQ) Building, Room 111
Wednesday, April 20, 2005
1:15-3:15 p.m.

Molly Petersen, Chair, called the meeting to order at 1:18 p.m. Those in attendance were Autumn Bahr, Kim Benjamin, Penne Beto, Beth Campbell, Becky Dockter, Joan Franke, Chris Hettinger, Betty Huckins, Prudy Hulman, Sheree Isola, Heidi Lindgren, Marie Matthews, Lisa Mecklenberg Jackson, Molly Petersen, Sherry Rust, Vicki Schiller-Long, Mary Spaulding, Pam Spore, and Betty Warren. Guests included Sheena Wilson (Governor's Office) and Jackie Williams (Lt. Governor's Office).

A motion to approve the March 2005 minutes was made by Sherry and seconded by Betty. The motion carried. Joan Franke, Treasurer, reported that we have \$1,089.18 in our checking account and \$1,992.22 in our savings account, for a total of \$3,081.40. Joan also reported that she checked with the Commissioner of Political Practices and ICCW can fundraise, just not on state time or using state resources.

"How well do you know your agency director?" was the icebreaker this month, led by Prudy. The answer is, "actually quite well," as a number of people took the time to learn a great deal about their bosses. Mary Spaulding, from Transportation, was declared the winner, as she knew the most about her director—and even had a picture!

The speaker this month was Bob Campbell, a retired attorney from the Dept. of Labor, member of the 1972 Montana Constitutional Convention delegation, and a former ICCW member. He started by giving some background on the Montana Constitution which was written in 1889. By 1967, much of the language had become obsolete, so a Constitutional Convention was called. At the time, only one of the 150 legislators was a woman. That's .075% of the total legislature. The League of Women Voters rallied, and when the Convention was held in 1972, 19 delegates were women. Jeanette Rankin, Montana's first U.S. Congresswoman, at 91, was one of the Convention guests. Bob shared delightful stories about Ms. Rankin, and may come to a future meeting to talk about his experience in ICCW.

Subcommittee Reports:

Daycare – Marie Matthews has started gathering the names of individuals who are interested in serving on this subcommittee and will call the first meeting soon. This subcommittee will explore whether the state daycare (Kids In Motion) has met its goals, whether it meets the current daycare needs of state employees, and whether ICCW wishes to promote it to state employees. There are a number of questions to answer and the group will explore methods of surveying state employees, as well as attempt to get a handle on ICCW's relationship to the daycare, which was authorized by the 2001 Legislature.

Excellence in Leadership Awards (ELA) – Autumn reported that 14 nominations have been received for ELA. Three in the private sector; three in the public sector, and eight in the state category. Wells Fargo, FAST Enterprises, and Bearing Point are sponsors, and some state departments and local organizations will be providing other items, such as cookies and cake. Don't forget—the ceremony will be Wednesday, May 25 from 2:30-4:30 in the Capitol Rotunda. In December, the subcommittee nominated the 2004 ELA winners, Jan Sensibaugh and Kathy Wankle, for national awards. Unfortunately, neither was chosen as a semi-finalist.

Marketing – This subcommittee is working on a ICCW brochure to use at marketing events. Beth distributed draft copies. Anyone having any changes or comments should submit them to Beth.

Procedures/Legislative Tracking – Heidi went over the proposed changes in the ICCW Bylaws. These changes will be voted on at the May meeting. We need to have 2/3rds of the agencies represented for the vote (13 agencies). Heidi asked that Lisa be made the co-chair of this subcommittee retroactively. Voting for officers (vice-chair, secretary, treasurer, and historian) will be done at the June meeting.

Training– Chris reported that the next brownbag session will be on May 12, 12:10 to 1:10, in the Scott Hart Auditorium. Helena attorney Dan McLean has offered to repeat his popular March presentation on Wills and Estate Planning. Forty-five state workers attended this month's brown bag on the FWP-sponsored Becoming an Outdoors Woman program. Check out the Website for program and registration information:
<http://fwp.state.mt.us/education/bow/default.html>.

ICCW's upcoming brown bag lunches will include topics such as: Dress for Success, Verbal De-escalation, Communication Skills, Indian Education for All, Resumé and Advancement Preparation, and Leadership Development. The videos from the National Businesswomen's Leadership Association are remaining consistently popular; 43 people have checked them out, and 53 are on the waiting list for the statewide loan program, and feedback has been very positive. Chris has requested permission to copy a video that may have faulty audio. You can take a look at the list of videos on the ICCW Website:
http://www.mdt.state.mt.us/iccw/docs/2005/self_study.pdf.

For information on the Wellness Program's presentations, check out their Website:
<http://www.hr.mt.gov/Benefits/Wellness/wellness.asp>.

ICCW Team Building Opportunities: Autumn discussed the possibility of doing something as a group outside of ICCW. These might include participating as a team in Race for the Cure, Governor's Cup, Strutt Your Mutt, etc. Anyone interested in organizing these events should contact Autumn.

Sherry Rust (Dept. of Livestock) will be taking the logo board from April 20 to May 25. Vicki Schiller-Long (Corrections) will take the board after that.

The meeting adjourned at 3:00 p.m. Our next meeting will be Thursday, May 19 from 1:15 to 3:15 p.m. at the Metcalf Building (DEQ), Room 111. We will be voting on bylaws changes at this meeting, so we must have a quorum (representatives from 13 agencies).

Respectfully Submitted,

Lisa Mecklenberg Jackson
ICCW Secretary